## AMENDMENT TO H.R. 975 OFFERED BY MR. CANNON AND MR. DELAHUNT

Add at the end the following:

## **—PREVENTING** COR-TITLE PORATE BANKRUPTCY ABUSE 2 SEC. \_\_\_01. EMPLOYEE WAGE AND BENEFIT PRIORITIES. Section 507(a) of title 11, United States Code, is 4 5 amended-(1) in paragraph (3) by striking "90" and in-6 7 serting "180", and 8 (2) in paragraphs (3) and (4) by striking "\$4,000" and inserting "\$10,000". 9 10 SEC. 02. FRAUDULENT TRANSFERS AND OBLIGATIONS. Section 548 of title 11, United States Code, is 11 amended-12 13 (1) in subsections (a) and (b) by striking "one vear" and inserting "2 years", 14 (2) in subsection (a)— 15 (A) by inserting "(including any transfer 16 17 to or for the benefit of an insider under an employment contract)" after "transfer" the 1st 18 19 place it appears, and 20 (B) by inserting "(including any obligation to or for the benefit of an insider under an em-



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1	ployment contract)" after "obligation" the 1st
2	place it appears, and
3	(3) in subsection (a)(1)(B)(ii)—
4	(A) in subclause (II) by striking "or" at
5	the end,
6	(B) in subclause (III) by striking the pe-
7	riod at the end and inserting "; or", and
8	(C) by adding at the end the following:
9	"(IV) made such transfer to or for the benefit
10	of an insider, or incurred such obligation to or for
11	the benefit of an insider, under an employment con-
12	tract and not in the ordinary course of business.".
13	SEC03. PAYMENT OF INSURANCE BENEFITS TO RE-
14	TIRED EMPLOYEES.
	Section 1114 of title 11, United States Code, is
15	bection 1114 of title 11, Officed States Code, is
<ul><li>15</li><li>16</li></ul>	amended—
16	amended—
16 17	amended—  (1) by redesignating subsection (l) as subsection
16 17 18	amended—  (1) by redesignating subsection (l) as subsection (m), and
16 17 18 19	amended—  (1) by redesignating subsection (l) as subsection  (m), and  (2) by inserting after subsection (k) the fol-
16 17 18 19 20	amended—  (1) by redesignating subsection (l) as subsection (m), and  (2) by inserting after subsection (k) the following:
16 17 18 19 20 21	amended—  (1) by redesignating subsection (l) as subsection (m), and  (2) by inserting after subsection (k) the following:  "(l) If the debtor, during the 180-day period ending
16 17 18 19 20 21 22	amended—  (1) by redesignating subsection (l) as subsection (m), and  (2) by inserting after subsection (k) the following:  "(l) If the debtor, during the 180-day period ending on the date of the filing of the petition—



1 the court, on motion of a party in interest, and after notice and a hearing, shall issue an order reinstating as of the date the modification was made, such benefits as in effect immediately before such date unless the court finds that the balance of the equities clearly favors such modification.". SEC. \_\_\_04. EFFECTIVE DATE; APPLICATION OF AMEND-8 MENTS. (a) Effective Date.—Except as provided in sub-9 section (b), this Act and the amendments made by this Act shall take effect on the date of the enactment of this 12 Act. (b) APPLICATION OF AMENDMENTS.— 13 (1) In general.—Except as provided in para-14 15 graph (2), the amendments made by this Act shall 16 apply only with respect to cases commenced under title 11 of the United States Code on or after the 17 18 date of the enactment of this Act. PERIOD.—The amendment 19 (2)AVOIDANCE made by section 3(1) shall apply only with respect 20 to cases commenced under title 11 of the United 21 States Code more than 1 year after the date of the 22



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enactment of this Act.